



EMPLOYMENT APPLICATION

Date: _____

PERSONAL:

Name _____
Last First Middle

Address _____
Number & Street City State Zip

Email Address _____ Phone Number _____

Position Sought _____ Full Time Part Time

Date Available _____ Salary Desired _____

Are you over 18 years old? Yes No

Are you legally eligible for employment in the United States? Yes No
(If offered employment, you will be REQUIRED to provide documentation to verify eligibility.)

EDUCATION:

Please indicate education or training which you believe qualifies you for the position you are seeking.

High School

No. of Years Completed (circle one) 1 2 3 4 Diploma Yes No GED Yes No

School(s) _____ City / State _____

College and/or Vocational School

No. of Years Completed (circle one) 1 2 3 4

School(s) _____ City / State _____

Major _____ Degree(s) Earned _____

Other Training and/or Degrees

School(s) _____ City / State _____

Course _____ Degree/Certificate Earned _____

PROFESSIONAL LICENSE OR MEMBERSHIP:

Type of License(s) Held _____ Expiration Date _____

Other Professional Memberships _____

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

SKILLS:

Office _____

Other _____

Have you ever been employed in any division of Bonacio Construction, Inc.?
(B&B Plumbing & Heating, Bonacio Construction, Julie & Co. Realty, Metal Division, WSM) Yes No

If yes, please state division name, location and dates of employment. _____

RECORD OF CONVICTION:

During the last ten years, have you been convicted of a crime other than a minor traffic offense? Yes No

If yes, please explain. _____
(A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of crime and rehabilitation will be considered.)

EMPLOYMENT:

List last employer first, including US Military Service.

May we contact your present employer? Yes No

If any employment was under a different name, indicate name(s). _____

1. Employer _____ Phone _____
Address _____ Position _____
Dates of Employment: From _____ To _____
(Month/Year) (Month/Year)
Supervisor _____ Department _____
 FT PT No. of Weekly Hours _____
Duties _____
Reason for Leaving _____

2. Employer _____ Phone _____
Address _____ Position _____
Dates of Employment: From _____ To _____
(Month/Year) (Month/Year)
Supervisor _____ Department _____
 FT PT No. of Weekly Hours _____
Duties _____
Reason for Leaving _____

3. Employer _____ Phone _____
 Address _____ Position _____
 Dates of Employment: From _____ To _____
 (Month/Year) (Month/Year)
 Supervisor _____ Department _____
 FT PT No. of Weekly Hours _____
 Duties _____
 Reason for Leaving _____

4. Employer _____ Phone _____
 Address _____ Position _____
 Dates of Employment: From _____ To _____
 (Month/Year) (Month/Year)
 Supervisor _____ Department _____
 FT PT No. of Weekly Hours _____
 Duties _____
 Reason for Leaving _____

If you wish to include additional work experience, attach the above information for each position on a separate piece of paper.

Explain any gaps in work history _____

Have you ever been discharged or asked to resign from a job? Yes No

If yes, please explain _____

REFERENCES:

Professional

Name _____	Name _____
Company _____	Company _____
Address _____	Address _____
_____	_____
Phone _____	Phone _____
Email _____	Email _____

Personal

Name	_____	Name	_____
Address	_____	Address	_____
	_____		_____
Phone	_____	Phone	_____
Email	_____	Email	_____

ACKNOWLEDGEMENTS:

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug- free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, non-compete, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY A MANAGEMENT REPRESENTATION IS INTENDED TO CREATE OR DOES CREATE A CONTRACT OF EMPLOYMENT, OFFER, OR PROMISE OF EMPLOYMENT. I ACKNOWLEDGE THAT IF HIRED BY THE COMPANY, EMPLOYMENT IS ON AN AT-WILL BASIS. THIS MEANS THE COMPANY IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE, IN ACCORDANCE WITH STATE LAW, AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY, I AM FREE TO TERMINATE MY EMPLOYMENT WITH THE COMPANY AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ONLY IN A WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE COMPANY AND ME.

I understand this Company hires only individuals who are legally eligible to work in the United States.

Applicant Signature (required)

Date

This application for employment is good for 30 days only. Consideration for employment after 30 days requires a new application.

Bonacio Construction Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applications on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap or veteran status.